

NEENAH JOINT SCHOOL DISTRICT
Board of Education

July 23, 2013

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, July 23, 2013.

President Scott Thompson called the meeting to order at 6:00 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Jean Maurice Boyer, Peter Kaul, Christopher Kunz, John Lehman, Jeff Spoehr, Michelle Swardenski, Scott Thompson and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Steve Dreger, Assistant District Administrator of Learning & Leadership; Paul Hauffe, Director of Business Services; Jon Joch, Director of Revenue Enhancements & Business Services Support; and Jim Strick, Communications Manager. Chad Behnke, proposed Director of Instructional Technology, was also in attendance. The absences of Betsy Ellenberger and Kirk Leaser were excused. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

Debbie Dreher, 56 Regal Terrace, Appleton, NESPA President, questioned the process for the pay-for-performance amounts that were distributed to the support staff.

President Thompson declared the open forum closed at 6:02 p.m.

DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

Victoria Holt, Assistant District Administrator of Human Resources & Central Services, explained the process the administrators used in distributing the 2012-13 pay-for-performance dollars to the support staff.

APPROVAL OF MINUTES

Motion was made by Jean Maurice Boyer and seconded by Peter Kaul to approve the minutes of the June 18, 2013 regular meeting. The motion carried by a vote of six yes (Boyer, Kaul, Kunz, Lehman, Spoehr, Swardenski) and one abstention (Thompson).

DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- reminded Board members of the Board retreat on Tuesday, July 30, from 11:30 a.m. to 3:30 p.m.
- stated that the District has been busy with the process of hiring staff for the new school year.
- reminded everyone present of the free concert for all staff by The 5 Milers which begins at 7:30 p.m. in Pickard Auditorium tonight.

Board minutes are available on the district's web site: www.neenah.k12.wi.us

OFFICIAL ACTION

Motion was made by Peter Kaul and seconded by Jeff Spoehr to approve the items under Consent Agenda as follows: 1. Employment of Personnel which includes a recommendation for employment of faculty (Elisa Bergstreser, EBD Program Support, Administration; Tamra Devlin, Grade 3 at Spring Road; Jordan Dykstra, Grade 3 at Wilson; Katie Kessen-Checki, School Counselor at Hoover/Taft; Natalie Lepp, Grade 2 at Tullar; Emily Lubinski, Grade 2 at Lakeview; Thomas Marzahl, Technology Education at Shattuck/Neenah High School; Travis McDonough, Technology Education at Neenah High School; Jessica Muller, Spanish at Horace Mann and Neenah High School; and Rebecca Rousseau, Speech Comm./English at Neenah High School); a recommendation for employment of administrators (Chad Behnke, Director of Instructional Technology, District; Debbie Wedding, Principal, Hoover/Taft; and Benjamin Brownell, Associate Principal, Shattuck); a recommendation for employment of support staff (Carmen Van Domelen, Educational Assistant at Clayton); a resignation of an exempt staff member (Brian Matz, Activity Director); and resignation of faculty (Debra Elmer, Chemistry teacher at Neenah High School; and Jilaine Jarvis, Orchestra/Strings teacher at the middle schools) (Exhibit 7-A-13), 2. Investment Report (Exhibit 7-B-13), and 3. Request for Waivers of Tuition (Exhibit 7-C-13). The motion passed by unanimous vote. Dr. Pfeiffer welcomed Chad Behnke, Director of Instructional Technology, and introduced him to the Board. Mr. Behnke provided a brief overview of his background.

ANNOUNCEMENTS

President Thompson stated that the Board of Education meeting scheduled for Tuesday, August 6, 2013 would be cancelled due to several Board members not being available. There will only be one meeting in August on Tuesday, August 20, 2013.

John Lehman congratulated Dr. Pfeiffer on her nomination and election to the Suburban School Superintendents organization.

FUTURE AGENDA ITEMS

Elementary planning will be brought forth at a future Board meeting.
Recommendation from actuary regarding Fund 73
Budget Update – August 20

ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Scott Thompson to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c)(f)(g) for the purpose of approval of minutes of the June 18, 2013 regular closed session meeting and discussion of litigation. The motion was seconded by Jeff Spoehr and carried by unanimous vote. The meeting adjourned at 6:14 p.m.

CLOSED SESSION

The Board reconvened in closed session at 6:18 p.m. for the purpose of approval of minutes of the June 18, 2013 regular closed session meeting and discussion of litigation.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session was made by Jeff Spoehr, seconded by Peter Kaul, and carried by unanimous vote. The closed session adjourned at 6:29 p.m.

Diane Haug
Board Secretary/Deputy Clerk

Jeff Spoehr
Board Clerk